

HEALTHEQUITY® EMPLOYER SERVICE FEES

SERVICE	SERVICE FEE
Health Savings Account Activation and Setup (one-time fee)	No charge
HSA Administration • Monthly maintenance fee • 24/7/365 live HealthEquity Member Services support • HealthEquity Visa® Health Account Card* • Electronic tax reporting: 1099-SA and 5498-SA • Integrated PayChoice™ payment platform • Integrated online investment options • Online contributions (clients and members) • Electronic member and client statements	Paid by Health New England
Reimbursement Account (HRA/FSA) Administration	
HRA/FSA Plan Setup (one-time fee)	One-Time Setup Fee Per Plan \$250 per plan
Annual Maintenance (Fee applies annually to each plan type i.e. HRA, health care FSA, limited-purpose FSA, and dependent-care FSA) - Changes to plan document - Annual discrimination testing	Annual Maintenance Fee Per Plan \$250 per plan
Reimbursement Account Administration - 24/7/365 live HealthEquity Member Services support - Debit card (if applicable) - Integrated PayChoice™ payment platform - Electronic member and client statements	Reimbursement Account Administration Fee \$3.95 PAPM \$2.50 for second account
Additional Employer Costs for HealthEquity Services as Requested by Employer	
• Broker seminars, CE training, "on-road" training, etc.	\$1,000 per day, plus reimbursement of actual travel expenses. (Must be previously agreed upon by Health New England.)
• Returned deposited item, employer contribution refund request, manual processing fee**	\$20 per item/request

*This card is issued by The Bancorp Bank pursuant to a license from Visa U.S.A. Inc. The Bancorp Bank; Member FDIC.

**Contributions are managed online via the Employer Portal. A \$20.00 fee will apply only if you create and send paper instructions to HealthEquity for allocating contribution payments. There is no fee for paying online or for entering contribution instructions online and sending a paper check.

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Fees for Health Savings Account Holders (HSA)

SERVICE	SERVICE FEE	FREQUENCY
Account Setup	No charge	One-time
Monthly Maintenance Fee	Paid by Health New England*	Per month
Replacement Card Fee	3 free; \$5 for each additional card if original is lost, stolen, or damaged, paid by member.	Per card
Reimbursement Check	\$2 for paper check. No fee for electronic funds transfer.	Per check
Check Directed to Provider	Free	
Return Deposited Item	\$20	Per transaction
Overdraft or Insufficient Funds	\$20	Per transaction
Stop Payment Request	\$20	Per request
Excess Contribution Refund Request	\$20	Per request
Investment Brokerage Account Fees (Note: Investments available for balances > \$2,000)	Free	
Investment Trading Fees	Free	
Account Closing	\$25	One-time
Paper Account Statement	\$1 per monthly statement requested (no fee for electronic statements)	Monthly

*Monthly maintenance fees are typically paid by the plan sponsor, but may be paid by the employer or account holder and billed back via the premium or monthly bill. If an individual account holder changes health plans or employers, the account may be charged up to \$4.95 per month to be billed directly to the account holder.

Fees for Reimbursement Accounts Holders (HRA/FSA)*

SERVICE	SERVICE FEE	FREQUENCY
Replacement Card Fee*	2 free; \$5 for each additional card if original is lost, stolen, or damaged, paid by member	Per card
Reimbursement Check	\$2 for paper check. No fee for electronic funds transfer.	Per check
Check Directed to Provider	Free	
Stop Payment Request	\$20	Per request
Paper Account Statement	\$1 per monthly statement requested (no fee for electronic statements)	Monthly

*A HealthEquity Visa reimbursement account card is only issued when it complements the plan design.

Employer Services Center is available at 866.382.3510 Monday through Friday, 9:00 AM EST to 8:00 PM EST.